

# Executive Director Partnerships & Impact

May 2024



UK Centre for  
Ecology & Hydrology



# UK Centre for Ecology & Hydrology (UKCEH)

## Overview

UKCEH is a not-for-profit, independent research institute undertaking world-leading environmental science with impact.

With an annual income of over £55m and more than 700 staff, UKCEH's mission is excellence in the terrestrial, water and atmospheric sciences, seeking to understand the environment, how it sustains life and the human impact on it so that together, people and nature can prosper.

UKCEH has over 50 years' experience of investigating, monitoring and modelling environmental change and generating evidence-driven solutions to complex environmental challenges.

Scientific curiosity, integrity and transparency are at the heart of how we work - our values are Excellence, Integrity and Teamwork. Our research extends from molecular biology to global climate modelling, and we carry out fieldwork across the world, from the semi-arid West African Sahel to the rainforests of South-East Asia.

In 2023, we commissioned Elsevier to review and benchmark our research outputs from 2013 to 2022. The report concludes that UKCEH stands out as a leading organisation in terms of research culture indicators, demonstrating a strong commitment to openness, interdisciplinary research, and academic mentorship. Highlights included:

- Between 2013 and 2022, UKCEH published over 4,300 publications, including articles, reviews, and conference proceedings. Our publication rate grew consistently, at an annual rate of one per cent over this period.
- Our research has global reach, significance, and influence, with 67 per cent of our outputs involving international collaboration. The FWCI (field weighted citation index) for these outputs is more than double the global average.
- Our research has been extensively cited by policy organisations, including the UK Government, European Commission, IPCC, and UNEP, among others, occurring at five times the global average FWCI. This underscores the global impact of our research.
- More than 80 per cent of UKCEH outputs are Open Access, with nearly half being Gold Open Access, demonstrating our commitment to making our research available to others.
- Our outputs show that a quarter of UKCEH researchers significantly contribute to mentoring the next generation of scientists, surpassing the global average.

Headquartered in Oxfordshire and operating from four UK locations, UKCEH's scientists focus on mitigating and building resilience to climate change, preventing and reducing pollution, and creating sustainable ecosystems. We provide the data and insights that governments, businesses and researchers need to create a productive, resilient and healthy environment.

Many of UKCEH's science infrastructures have a combination of characteristics that make them unique in the UK, and they generate some of the longest and most comprehensive environmental records anywhere in the world. UKCEH's Annual Review and Accounts offer a comprehensive insight into the organisation and our future plans.





## Our story

### Who we are

We are the UK's centre for excellence in environmental sciences across water, land and air.

### Our ambition

We seek to understand our environment, how it sustains life, and the human impact on it – so that together, people and nature can prosper.

### What we do

We generate the data and insights that researchers, businesses and governments need to solve complex environmental challenges.

### How we do it

We believe that the best solutions are co-designed and co-delivered, so our strategic partnerships cross borders, sectors and disciplines.

### Our ethos

Scientific curiosity, integrity and transparency are at the heart of how we work.

### Our history

We have a long history of investigating, monitoring and modelling environmental change.

### Our impact

Our science makes a difference – advancing our knowledge and understanding to benefit people and the planet.

### For example:

- Our species monitoring and modelling informs UK, European and global policies on biodiversity, and helps to predict and prevent the spread of invasive species.
- Through our air pollution work, we assist policymakers and environmental agencies around the world to develop clean air strategies.
- Our water resources monitoring and modelling enables governments, businesses and communities around the world to plan for the future.
- Our research into hydro-climate risks improves forecasting of, and resilience to, extreme weather events, floods and droughts.
- Our soils and land use science helps prevent and reverse land degradation and informs international standards for greenhouse gas inventories.
- Our agricultural field studies help farmers optimise food production while protecting pollinators.





## Role

Join us in an exciting new leadership opportunity, that will elevate our strategic partnerships and business development to a new level. Harnessing the power of our world-leading science, you will lead initiatives that empower public, private and third sector efforts to tackle the greatest environmental challenges of our time – from climate change and biodiversity loss to resource security.

We offer an exceptional benefits package to help you achieve a positive work-life balance. This includes a hybrid working model, along with flexible working hours, and an excellent pension scheme. And much more...

You will lead teams developing and leveraging strategic partnerships and conducting business development with a wide range of key stakeholders across UK and international Governments, diverse private sectors spanning water, finance and technology industries as well as a myriad of non-governmental organisations (NGOs).

As a director, and member of UKCEH Executive Committee, you will enable UKCEH to deliver even more excellent science and crucially more impact through our work and commercial activities. You will inspire the wider organisation to strive for impact, enter new partnerships and communicate their science with purpose.

### Responsibilities of the role

- Development of highly effective strategic partnerships across the public, private and third sectors domestically and internationally
- Strategic management of our government relationships to increase our impact and make us even more critical to domestic and international policy
- Strategic management of commercial and NGO relationships to increase our impact and safeguard our sustainability
- Oversight of business development within UKCEH. Ensuring we can access and have the capabilities for new opportunities
- Oversight of UKCEH Enterprise and driving of greater commercial opportunities and spinouts
- Leadership of our communications and media handling in support of our wider objectives
- Strategic leadership of the Partnerships and Impact Directorate and inspiring our 500 scientists to deliver more impact
- As part of our Exco, being a collegiate member of the senior leadership team and steering the future of the organisation

### Required attributes

- The ability to set inspiring strategic visions but ally these with pragmatic plans for delivery
- A great networker across sectors – able to form and use relationships to great effect
- Experience of innovation, commercialisation and policy influence at a senior level
- Strong ability to inspire large organisations and provide direction, energy and pace
- Proven ability to understand and work with scientists and challenging cultures
- Ability to drive change in teams, ways of working and cultures





### **How to Apply:**

Candidates should apply for this role through [https://ceh.wd3.myworkdayjobs.com/CEH\\_Careers/job/Wallingford/Executive-Director-Partnerships---Impact\\_JR1246](https://ceh.wd3.myworkdayjobs.com/CEH_Careers/job/Wallingford/Executive-Director-Partnerships---Impact_JR1246)

The deadline for receipt of applications is midnight on Tuesday 11th June 2024.

Applications must include a full CV and a letter of application setting out your interest in the role and details of how your knowledge, skills and experience match the essential criteria being sought (no more than two pages of A4).

Informal questions regarding the post should be directed to [recruitment@ceh.ac.uk](mailto:recruitment@ceh.ac.uk).

### **Terms and conditions**

The headquarters of UKCEH is located in Wallingford, Oxfordshire which is the main place of work for UKCEH's Directors. The appointee will have to travel as required to undertake their duties. UKCEH operates a flexible working policy across all our four sites (Bangor, Edinburgh, Lancaster, Wallingford).

Further information about UKCEH can be found at <https://www.ceh.ac.uk>.

An excellent remuneration package, reflecting the seniority of this role, will be available for the successful candidate.







UK Centre for  
Ecology & Hydrology